

On Campus Today:



*Argy, Wiltse & Robinson, P.C.
Assurance | Tax | Consulting
www.argy.com*



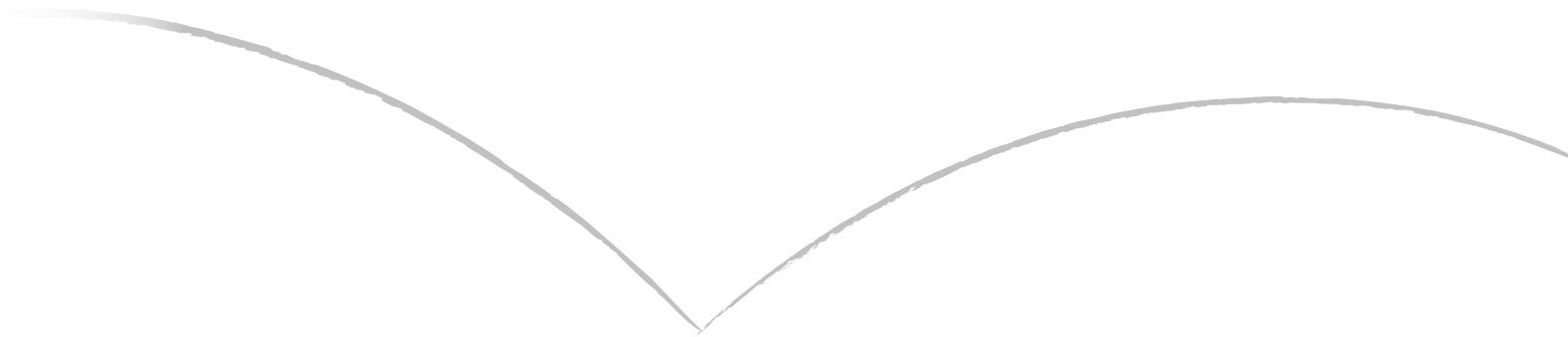
Ideas in Action

Argy's founding partners knew that business leaders shouldn't have to sacrifice responsiveness to get expertise and experience. So they formed a firm to blend the finer qualities of the large national public accounting firms, including strong business advisory, accounting and tax technical expertise with the responsive, personalized service they felt local firms should provide.

Since our beginning in 1991, Argy has grown to become one of the Top 100 public accounting firms in the country. Our clients include individuals, nonprofit organizations and for-profit entities, ranging in size from emerging start-ups to Fortune 100 companies.



We live our mission - Ideas In Action - every day. We offer creative ideas that distinguish us, deliver quality products with exceptional client service, employ the best by providing balance and opportunities for growth, acknowledge and reward outstanding performance and show integrity and respect in our actions and in our work.



Services and Industries

Argy applies innovation in proactive ways to keep our clients at the forefront of their industries. Our clients represent a broad range of industries and we offer a wide array of services, so you'll have many options when finding your niche.

Industries served

- Government Contracting
- Technology
- Nonprofit
- Real Estate, Construction and Hospitality
- Healthcare
- Professional Services
- Life Sciences
- Higher Education

Service Areas

- **Assurance and Business Advisory Services**
- **Corporate Tax Services**
- **State and Local Tax Services**
- **International Tax Services**
 - Inbound Tax and Business Support
 - Outbound Tax and Business Support
 - International Tax Consulting
- **Family Tax Advisory Services**
- **Business Consulting Services**
 - Government Contract Consulting
 - Risk Advisory Services
 - Process and Operational Improvement
 - Information Technology Services
 - Merger and Acquisition Services
 - Litigation Support, Fraud and Forensic Services
- **Enterprise Software Solutions**
- **Outsourced Accounting Support**
- **Transaction Advisory Services**
- **IT Managed Service Provider**
- **HR Consulting and Support**





Firm Accolades

Here at Argy, we've always known we're a great place to work, but we have been recognized by professional publications as well:

- **“Best Accounting Firms to Work for”**
Accounting Today
- **“Best of the Best”** for the past 7 consecutive years
INSIDE Public Accounting
A list of the best-managed accounting firms chosen from hundreds of firms based on more than 25 criteria.
- **“3rd Fastest Growing Firm in the U.S.”**
INSIDE Public Accounting
- **“Top 100 CPA Firms in the U.S.”** for the past 10 years and now 55th in the nation
Accounting Today
INSIDE Public Accounting
Public Accounting Report
- **“Best Places to Work”** for several years
Washington Business Journal
South Florida Business Journal
- **“7th Largest Firm in Virginia”**
Virginia Business
- **“11th Largest Firm in Greater Washington”**
Washington Business Journal
- **Highly-rated Peer Reviews**
All of Argy's peer reviews conducted by a top 8 national CPA firm performed under the strict guidelines established by the American Institute of Certified Public Accountants have resulted in the highest ratings. Argy has never received a letter comment, an accomplishment achieved by only a small percentage of firms.



Why Argy?

Internship Opportunities

If you are an Accounting student curious about the prospect of starting your career in public accounting, than you owe it to yourself to inquire further about Argy's Internship Program. We have designed an Internship Program to simulate the day to day duties and complexities of a Staff-level professional. Why do we do this? Because we don't feel it's necessary for Interns to know how to pour coffee and pick up dry cleaning, but we do feel it's necessary for Interns to have an accurate understanding of the type of work they will be exposed to should they decide to join Argy post-graduation.

With highly competitive compensation and extensive benefits such as gym access, garage parking, sports leagues and free refreshments, Interns are given the tools and concessions necessary to enjoy their internship while learning Staff-level competencies. Our Internship Program also features a four-day work week, so that our Interns also have the ability to enjoy their summers.

Entry-Level Opportunities

Recognized for several years as one of the best-managed CPA firms in the country, Argy offers the ideal corporate culture for aspiring accounting professionals. We are a medium-size firm that boasts the expertise, technical savvy and benefits of a large firm — but without the grueling hours and organizational red tape. We foster an open door, friendly environment that encourages staff at all levels to communicate with senior management. Partnering, sharing and collaborating are essential parts of professional life at Argy. We believe each employee should have the opportunity to make a difference.

Argy has become an employer of choice for professionals seeking a satisfying career in public accounting. In an industry known for long hours and great personal sacrifices, we've chosen to break away from the pack and do things differently... in a very good way.

At Argy, we believe that life is about balance. You shouldn't have to compromise what is important to you outside of work in order to excel professionally. That's why you'll find more reasonable work hours and a congenial atmosphere — even during the height of the busy season. What's more, we encourage you to create the work-life balance that meets your own individual needs, including support of flexible work schedules.





Our Benefits

Argy is dedicated to providing a diverse and solid foundation of employee benefits that include both financial and non-financial programs, allowing you to meet your personal and family needs. We recognize that the success of our firm depends on the well-being of our employees and their families.

Health and Wellness

- Comprehensive Medical, Dental and Vision Insurance
- Health and Dependent Care Flexible Spending Accounts
- Life and AD&D Insurance
- Maternity Leave
- AFLAC Insurance Plans
- Health Savings Accounts (HSA) and Flexible Spending Accounts (FSA)
- Long-Term Care Insurance
- Health and Financial Wellness Programs

Work-Life Balance

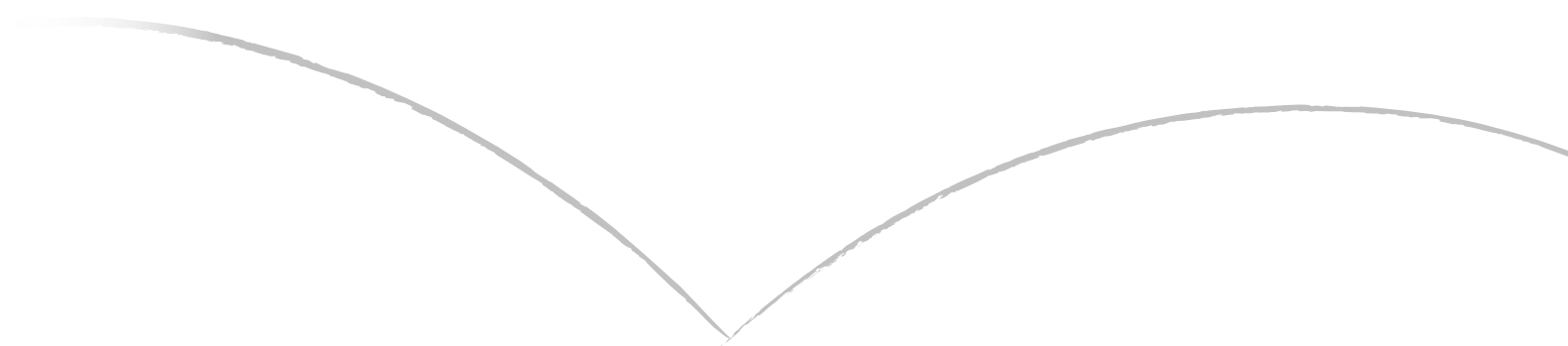
- Generous Paid Time Off
- Company-Paid Holidays
- Floating Holidays
- Flexible Work Schedules
- Intramural Sports Teams
- Free Garage Parking
- Free Onsite Gym Membership
- Summer Fast Break Program

Technical and Skill Building Programs

- Continuing Education Program
- Tuition Reimbursement
- CPA/Certification Bonus
- CPA License Reimbursement
- CPA Preparation Program
- Paid Professional Memberships
- Leadership and Partner Development Program

Retirement and Incentives

- Matching 401(k) Program
- Profit Sharing Program
- Merit Increases
- Discretionary Annual Performance Bonuses
- Recruiting/Referral Bonuses
- New Client Commissions
- Spot Rewards Program
- Discounted Banking Programs
- Corporate Discounts



Community Involvement

As a local, privately-held business, we pride ourself on giving back to the communities that our employees reside in as well as communities that need the most help. We have many employees who volunteer on their own and in partnership with the firm. Our dedicated commitment to both charitable organizations and community business and art organizations is unwavering.



Locations

Headquarters

8405 Greensboro Drive
Suite 700
McLean, VA 22102
703.893.0600

Maryland Office

Two Democracy Center
6903 Rockledge Drive
Suite 310
Bethesda, MD 20817
240.485.0860

Florida Office

5900 North Andrews Avenue
Suite 800
Fort Lauderdale, FL 33309
954.312.4600

